

APPLICATION FOR EMPLOYMENT

Please Print Clearly and Answer All Questions. Resumes are not a substitute for a completed Application.

TO APPLICANT: We appreciate your interest in Treasure & Space Coast Radio A clear and full understanding of your background and work history will aid in the consideration for the position for which you are applying. Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, marital status, disability, veteran's status, or other legally protected status. Criminal background checking will be addressed at a later stage in the candidate process in keeping with and to the extent allowed by applicable law.

Name: _____ Telephone Number: () _____
Present Address (Street, Apt. or Unit Number): _____
City / State / Zip: _____ Email: _____

Position applying for: _____ Date: _____

How did you learn about this position? _____

Have you worked for or applied for a position with our Company before? If yes, when and what position? _____

Do you have any relatives working here? If yes, who? _____ (information is utilized for reporting structure purposes only)

Are you legally eligible for employment in the United States? Yes ☐ No ☐ Desired Salary: _____

Are you 18 years of age or older? Yes ☐ No ☐ If no, please state your age: _____

Are you seeking Full or Part-time work? Full-time ☐ Part-time ☐ What shift (if applicable)? _____

When are you available to begin work? _____

List computer, foreign language and/or other work experience/skills which you feel qualifies you for the job for which you are applying:

If a license is required for the position for which you are applying (drivers or other), please list the following:

License Number:		State of Issuance:		License Type:	
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Education	School Name and Location	Course of Study	Number of Years	Degree/Diploma
High School				
College				
Post-Graduate				
Bus./Tech./Trade				

References: List three people other than relatives who are in the position to evaluate your current or previous employment experience. Preferably former supervisors or people with whom you have worked.

Name	Title	Company	Phone

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT BEGINNING WITH MOST RECENT

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	_____
Duties _____	_____

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	_____
Duties _____	_____

Name & Address of Company (<i>Describe business type</i>)	Dates Employed
_____	From _____ To _____
_____	Job Title _____
Phone _____	Compensation _____
Supervisor's Name _____	Start _____ Last _____
Reason Left _____	_____
Duties _____	_____

I certify that all the information on this application, my resume, or any supporting documentation is correct, and I understand that any misrepresentation or omission of any information will result in disqualification from consideration for employment or, if employed, my termination.

I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, the Company can terminate my employment at any time, with or without any reason.

I authorize the Company or its agents to investigate all statements contained in this application and/or resume. Criminal background checking will be addressed at a later stage in the candidate process in keeping with and to the extent allowed by applicable law. A credit and background check may be made including, but not limited to, consumer credit history, criminal history, driving record, employment, military, education and general public records which will provide information concerning my character and general reputation. I hereby authorize my former employers, educational institutions or other reference providers to furnish all information pertaining to my work or educational record. I release my former employers, educational institutions, supervisors, and references from all liability due to furnishing information to this company or its agents.

Should I wish to obtain a copy of the consumer credit history report (if applicable); it will be provided upon written request. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that, as a condition of employment, I may be required to sign a non-compete agreement, a conflict of interest statement, and/or an arbitration agreement. Except where prohibited under statutory law, I hereby agree to arbitrate all disputes regarding my application for employment and any employment-related matters rather than resolving them in court or other forum. I understand that the Company may now have, or may establish, a drug-free workplace or a post-accident drug-testing program. If it has one now and I am offered a conditional offer of employment, I agree to work under the conditions requiring a drug-free workplace. I also understand that all employees of the location may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If detected, the offer of employment will be withdrawn. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo random, fitness for duty, return to work and/or reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.

This application is current for only sixty (60) days. At the conclusion of this time, if you have not heard from the Company and still wish to be considered for employment it will be necessary for you to complete a new application.

Upon approval of employment with Treasure & Space Coast Radio, you must produce a copy of your driving record and proof of auto insurance.

Applicant Signature _____ Date _____

BACKGROUND INVESTIGATION CONSENT

Vero Beach Broadcasters d/b/a Treasure & Space Coast Radio/Vero Beach FM Partnership/R&S Radio, LLC

I, _____, hereby authorize Vero Beach Broadcasters d/b/a Treasure & Space Coast Radio/Vero Beach FM Partnership/R&S Radio, LLC to make an independent investigation of my background, reference, character, past employment, education, credit history, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment.

I release Vero Beach Broadcasters d/b/a Treasure & Space Coast Radio/Vero Beach FM Partnership/R&S Radio, LLC and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Full Name Printed

Maiden Name or Other Names Used

Present Address

How Long?

City/State

Zip?

Former Address

How Long?

City/State

Zip?

Date of Birth

Social Security Number

Driver's License Number

State of License

Signature

Date

**NOTE: The above information is required for identification purposes only, and is in no manner used as qualifications for employment*
Vero Beach Broadcasters d/b/a Treasure & Space Coast Radio/Vero Beach FM Partnership/R&S Radio, LLC is an *Equal Opportunity Employer*, and does not discriminate on the basis of Sex, Race, Religion, Age (40 and over), Handicap or Nation Origin.